



## Gloucester City School District

1300 Market Street  
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**Sean Gorman**  
Superintendent of Schools

August 1, 2022

Dear Gloucester Lions Family and Friends,

I am excited to announce that our Board of Education is embarking on a **strategic planning process** that will provide a blueprint for our work with our students. We will:

- Update our school district's vision, mission, and belief statements,
- Create focus areas to lead our school district forward throughout the 2023-24, 2024-25, and 2025-26 school years, and
- Create our school district's unique "Portrait of a Graduate" to reflect our shared community vision of the most important traits to cultivate in our 2,100 students as they advance from preschool through 12th grade and prepare to make important contributions to our society.

The District administration has already completed foundational work to prepare for this process. Now, we hope many school community members participate; our plan and vision must be "owned" by and reflective of our entire community.

**The first way for you to contribute to the process is by completing a brief survey; the link is below this textbox.**

Please give us your honest opinions of all that is great (and anything that needs improvement) in our school district. This information will be crucial in leading us to greater achievements in the future. The experiences and insights that you share are important to this effort.

**Survey Link:** [Gloucester City School District -- Strategic Planning Community Survey](#)

The following steps will then complete our work:

- **Steering Committee.** A "Steering Committee" of 30 members will complete two full days of work on Friday, October 7, and Saturday, October 8, to analyze all feedback and utilize it to create statements and plans that are representative of our community. These 30 members will consist of representatives of all school community stakeholders: students, parents, teachers, support staff,

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administrators, Board of Education members, community leaders, and alumni.

- **Community Feedback Event.** All local residents will be invited to participate in a “Community Feedback Event” on the evening of Wednesday, November 30th. The work that has been done to date will be shared with attendees and further contributions will be sought. **(Mark your calendar!)**
- **Board Approval.** We hope to present the finished products of the vision, mission, and belief statements as well as the 3-year strategic plan to our Board of Education in February for their approval and adoption.
- **Portrait of a Graduate.** The process will finalize in the spring with a full community discussion to create our Gloucester City School District “Portrait of a Graduate.”

Abraham Lincoln stated, “The best way to predict the future is to create it.” Please join us in helping create the future of the schools that serve our great community. I will keep you informed as we advance through this very important process.

Sincerely,

A handwritten signature in black ink, appearing to read 'A P Gorman', followed by a horizontal line.

Sean Gorman  
Superintendent of Schools